

2. HEALTH & SAFETY POLICY STATEMENT

The Partners of Allen, Gordon & co are committed to:

- Developing a safety culture appropriate for a leading engineering firm.
- Providing a safe and healthy work place for all employees.
- Ensuring that all work by employees does not adversely affect the health and safety of others.
- Making available to all employees a Manual and Guide to explain company policy.
- Providing health and safety support staff who are adequately trained to fulfill their function.
- Obtaining outside expert advice, where appropriate.
- Providing information and necessary training to ensure that staff are not exposed to unnecessary risk and fully understand statutory requirements
- Providing sufficient financial and physical resources to support providing a safe and healthy workplace
- Providing necessary protective clothing and equipment.
- Conducting health and safety inspections and audits to check the effectiveness of arrangements.
- Collecting and collating statistical data to compare company performance with national standards and seeking progressive improvement.

In addition to meeting this basic policy, the company encourages all staff to improve their personal health and safety and that of their colleagues and all others who share the workplace, as well as the general public.



Richard Edwards
Partner

27th Apr 2010